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विश्व में सर्वश्रेष्ठ परंपराओं का प्रतीक...
भारतीय संस्कृति



संकल्प
The Determination

मॉयल लिमिटेड, नागपुर की गृहपत्रिका, अंक 105

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MOIL DECLARES 35% DIVIDEND IN ITS 53RD AGM



From Left-Shri T.K Pattnaik, Shri N. K. Wadhwa, Shri M.P Chaudhari, Shri A.K Jha, Shri R. S. Kalamkar, Dr. A. K. Lomas, Ms. Sunanda Prasad, Shri J. P. Dange and Shri Neeraj Pandey

MOIL in its 53rd Annual General Meeting, declared dividend of 35% for the year 2014-15. The AGM was held on Aug. 31, 2015 at its Golden Jubilee Hall, West Court, Katol Road, Nagpur. Director (Finance) and Chairman of the Meeting Shri M. P. Chaudhari welcomed all the shareholders and thanked investors for reposing faith in the company.

In the meeting, the shareholders approved final dividend @ 35%, i.e., Rs.3.50 per share. Earlier, MOIL has paid interim dividend @ 50% to the shareholders. The total dividend for the year works out to Rs. 8.50 per equity share as against Rs.7.50 per equity share previous year.

Shri Chaudhari highlighted the operational and financial achievements of the company in the financial year 2014-15. He informed the shareholders that the company has produced 11.39 lacs tonnes of

various grades of manganese ore and has recorded a jump of 9.90% in its core production (i.e. production of ferro and silico manganese grades of ore). He also informed that the company has achieved sales turnover of Rs. 823.25 crores, earned PBT of Rs. 650.57 crores and PAT of Rs. 428.01 crores in 2014-15.

He mentioned about the outlook of manganese ore industry and investment plans in various development programmes. He said that the Government of Maharashtra has already approved grant of Prospecting License for an area of 597.44 hectares in Nagpur and Bhandara districts and remaining areas were under process with them and ore body was established in some of the PL areas. It was expected that three new mines would open in future apart from the expansion of the working of the existing mines which would add a quantum increase in production of MOIL, he said.

He further informed about opening of new mine at village Parsoda (Dist. Nagpur), grant of pending mining lease at Ukwa (M.P.) and forest clearance of lease area at Kandri mine. Shri Chaudhari thanked Government of India, Ministry of Steel, Ministry of Forest & Environment, State governments of Maharashtra and Madhya Pradesh, IBM, DGMS, Board members, valued customers, company's bankers, suppliers and all MOIL officials for their immense contribution to the company's performance. Dy. Secretary, Ministry of Steel Shri N. K. Wadhwa, Director (Geology and Mining), Govt. of Maharashtra, Shri R. S. Kalamkar, Independent Directors Dr. A. K. Lomas, Shri J. P. Dange and Ms. Sunanda Prasad, Director (Production & Planning) Shri A. K. Jha, Director (Commercial) Shri T. K. Pattnaik and Company Secretary Shri Neeraj Dutt Pandey were also present in the meeting. The Company Secretary proposed a vote of thanks.

MRS. ARUNA SUNDARARAJAN, NEW STEEL SECRETARY, GOVT. OF INDIA VISITS BALAGHAT MINE, MOIL LTD.



Mrs. Aruna Sundararajan alongwith CMD Shri G.P Kundargi, Shri Dipankar Shome, Shri Ravi Verma, Shri M.P Patel and Shri Rajesh Bhattacharya visits Balaghat underground mine.



Mrs. Aruna Sundararajan inaugurating 13 1/2 level of Balaghat Mine

Mrs. Aruna Sundararajan, New Steel Secretary, Govt. of India visited Balaghat Mines of MOIL on March 12, 2016. Smt. Aruna Sundararajan, is a senior IAS officer of 1982 batch, Kerala Cadre with more than 32 years of experience in the Central and State Governments. Presently she is Secretary in the Ministry of Steel Govt. of India and is involved in policy making at the highest level. Ministry of Steel is responsible for coordinating and facilitating the growth of Indian Steel Industry. It also deals with raw materials such as iron ore, limestone, dolomite, manganese ore, chrome ore, ferro alloys and sponge iron etc. Her Professional Highlights include wide sectoral experience spanning Economic and Development Administration, Investment Promotion and IT/Telecom Domains in the Central & State Governments. She also has experience in heading large infrastructural projects, including PPPs and also Spearheaded India's Rural Hi-Speed Broadband project NOFN, to connect 2.5 lakh Gram Panchayats across India under the Digital India Programme.

She has held various key positions in her 32 years which includes Additional Secretary, Universal Service Obligation Fund, Government of India and CMD, BBNL [Bharat Broadband Network Limited]. Joint Secretary, Ministry of Housing and Urban Development, Country Head, India, Global E-Schools Initiative, agency promoted by the UN, Managing Director, Kerala State Industrial Development Corporation (KSIDC), Principal Secretary, IT, Kerala Deputy Secretary, Ministry of Defence, Government of India.

She was honored as one of the top women achievers by India Today in 2009 and was also featured by Forbes Magazine in August 2012 in the list of eminent Indians who have spearheaded change.

She was given the guard of honor on the arrival. She also visited U/G mine area of Balaghat Mine and inaugurated Level 13 of Balaghat Mine. During her visit, she was accompanied by CMD Shri. G.P. Kundargi, Director (Finance) Shri. Mukund Chaudhari, Executive Director (Tech.) Shri. Dipankar Shome, GM Shri Ravi Verma

Ms. SANGITA GAIROLA, INDEPENDENT DIRECTOR OF MOIL LIMITED



Ms. Sangita Gairola a retired I.A.S. officer of 1977 Batch (Rajasthan Cadre), has a 37 years vast experience of Administration & Governance in Rajasthan State Government. She has served in various capacities like Secretary, Dept. of Women and Child Development; Principal Secretary, Dept. Tourism, Art & Culture; Chief Electoral Officer and also served in Govt. of India as Joint Secretary, Ministry of Home Affairs Addl. / Spl. Secy., Ministry of Social Justice & Emp. Secretary, Ministry of Culture Secretary, Ministry of Defence (D/o ESW).

श्री नितिन चायंदे - मॉयल के मुख्य सतर्कता अधिकारी



श्री नितिन चायंदे (भारतीय दूरसंचार सेवा) ने मॉयल में दिनांक 16.02.2015 को मुख्य सतर्कता अधिकारी का पदभार ग्रहण किया। बैचलर ऑफ इंजिनियरिंग की उपाधि प्राप्त करने के पश्चात्, भारतीय अभियांत्रिकी सेवा के मध्यम से भारत संचार निगम लिमिटेड एवं दूरसंचार विभाग में विभिन्न पदों पर पदस्थ रहे। इन्होंने बिजनेस मैनेजमेंट ऑफ एडमिनिस्ट्रेशन की उपाधि प्राप्त करने के पश्चात् सन् 2012 में मैक्सवेल स्कूल, सायराक्युस विश्वविद्यालय, यू.एस.ए. से ई.एम.पी.ए. की उपाधि प्राप्त की। सन् 2010 से फरवरी 2015 तक रक्षा मंत्रालय, नई दिल्ली में निर्देशक के पद पर कार्यरत रहे। मॉयल परिवार आपका स्वागत करता है। और अभिनंदन करता है।

VISIT OF DIRECTORS TO MUNSAR AND KANDRI MINE



The Board of Directors of MOIL including Smt. Urvilla Khatri, Joint Secretary, Ministry of Steel, Govt. of India, Dr. A.K. Lomas, Ms. Sunanda Prasad, Ms. Sangita Gairola and Shri J.P. Dange, Independent Directors visited Munsar Mine on 9th February, 2016. Shri G.P. Kundargi, Chairman-cum-Managing Director, Shri M.P. Chaudhari, Director (Finance) and Shri T.K. Pattnaik, Director (Commercial) accompanied the Board members.

During their visit, the Directors visited newly constructed Administrative office of Munsar Mine where they were welcomed by Shri A.V. Masade, Agent & DGM (Mines) and Shri R.A. Khan, Mine Manager.

Thereafter, the Directors went to see newly set up Vertical Shaft. They went inside the mine through the shaft to see the development works and other activities going-on in underground mine.

After visiting underground mine, the Board members also visited Munsar Training Centre where different works done and model prepared by Apprentices and employees of the company were exhibited. The Board members were highly impressed with the models and appreciated the efforts of Apprentices in making such good working models.

Shri D. Shome, E.D. (Tech.) and Shri D.V. Raju, G.M.(Pers.) explained about various activities being carried out by the company under Skill Development Programme of the Company. Directors were also shown a short Corporate Film on various activities being taken up by the company. The Board of Directors appreciated the efforts of the employees of the Company in carrying out various activities.

CMD, MOIL PRESENTS INTERIM DIVIDEND CHEQUE TO HON'BLE STEEL MINISTER



MOIL CMD Shri G.P. Kundargi presenting cheque to Honorable Minister Shri Narendra Singh Tomar

MOIL Limited, a Miniratna Category-I Schedule-A PSU under the Ministry of Steel, Government of India, has declared interim dividend @ 30% (i.e., ₹ 3.00 per share) for the year 2015-16. Thus, total dividend paid during 2015-16, together with final dividend @35% (i.e., ₹ 3.50 per share), amounts to ₹ 109.20 crores. The interim dividend cheque amounting to ₹ 36.07 crore in respect of Govt. of India, was presented to Shri Narendra Singh Tomar, Hon'ble Minister for Steel and Mines, Govt. of India, at New Delhi by Shri G.P. Kundargi, Chairman-cum-Managing Director, MOIL in the presence of Smt. Aruna Sundararajan, Secretary to the Govt. of India, Ministry of Steel, Smt. Bharathi S.

Sihag, Additional Secretary & Financial Advisor to the Govt. of India, Ministry of Steel and Smt. Urvilla Khatri, Joint Secretary to the Govt. of India, Ministry of Steel. Shri M.P Chaudhari, Director (Finance) and other senior officials of MOIL Limited were also present.

During the year 2015-16, the company has already paid final dividend for FY. 2014-15 @35% amounting to ₹ 42.08 crore to Government of India. Thus, total dividend paid to Govt. of India during the year 2015-16 amounts to ₹ 78.15 crore.

During nine months of financial year 2015-16 ended on 31.12.2015, the production of Manganese Ore was 7.45 Lakh Tonnes. The company has achieved a total income of ₹ 612.76 Crores during the period. It has earned Profit Before Tax (PBT) of ₹ 231.84 Crores and Profit After Tax (PAT) of ₹ 151.61 Crores during the said period.

At present, MOIL's paid-up capital is ₹ 168.00 crore out of which 71.57% is held by Government of India, 4.62% by Government of Maharashtra, 3.81% by Government of Madhya Pradesh and the rest (20%) by public. MOIL's shares are listed on National Stock Exchange of India Limited (NSE) and Bombay Stock Exchange Limited (BSE), Mumbai. While appreciating the good performance of the company, Hon'ble Minister assured the support of the Government to MOIL for its future growth.

TOP NATIONAL ENERGY CONSERVATION AWARDS 2015 CONFERRED ON MOIL



MOIL CMD Shri G.P. Kundargi receiving the award at the hands of Honorable Minister Shri Piyush Goel

MOIL has curved a pride of place for itself in mining sector by winning top national awards for Energy Conservation 2015. The company was bestowed with first prize for its Ukwa Mine (Madhya Pradesh) and 2nd prize for Kandri Mine (Maharashtra) for successful efforts in reducing the energy consumption for the year 2015.

Chairman-cum-Managing Director of the company Shri G. P. Kundargi received the golden trophy at the hands of Minister of State for Power, Coal and New & Renewable Energy Shri Piyush Goel at a grand function at Vigyan Bhavan in New Delhi on Dec. 14, 2015 on the occasion of Energy Conservation Day. DGM (Elect.)

Shri Akhilesh Rai and SO (Liaison) Shri Vinod Rawat were also present on the occasion. Lauding all the officials of Ukwa and Kandri Mines Shri Kundargi said that it was the sheer dedication which paved the way for winning such prestigious national awards. It may be noted that this is for the fourth time that MOIL has bagged the first prize for the mining sector. Earlier, the Balaghat (Madhya Pradesh for 2006) and Chikla Mine (Maharashtra for 2007 & 2008) were awarded first prize in National Energy Conservation Award. MOIL's EMD plant at Dongri Buzurg mine was also awarded first prize in chemical sector for the years 2005 and 2006 and Certificate of Merit for 2007. MOIL's EMD plant and Chikla mine had also received state level Energy Conservation Award from Government of Maharashtra for the year 2007. In MOIL, 'Energy conservation' being a continuous endeavour, the company has taken several measures to reduce energy consumption in all its operations. The company believes that reduction in consumption of one unit of energy leads to conservation of three units produced. MOIL has adopted various energy conservation techniques by installing energy efficient equipments, training and educating its employees to save energy in all possible areas. This has produced excellent results. Moreover, the company has taken commendable efforts to promote 'non-conventional energy sources'. Overall MOIL has installed 20 MW wind farms in Madhya Pradesh which has reduced the consumption of conventional energy to a great extent. Further, MOIL is planning to set up solar energy plants to promote the use of non-conventional energy sources.

MOIL PARTICIPATES IN MINING MAZMA 2015



Union Minister for Steel & Mines Shri Narendra Singh Tomar at the MOIL's pavilion in Bengaluru. Others seen are secretary, Ministry of Mines Shri Balvender Kumar, MOIL CMD Shri G. P. Kundargi, CMD KIOCL Shri Malay Chatterjee and CMD, MECL, Shri Gopal Dhawan

Hon'ble Union Minister for Steel and Mines Shri Narendra Singh Tomar visited MOIL pavilion at Mining Mazma-2015 exposition in Bangalore, organized by the Federation of Indian Mining Industries (FIMI). FIMI, a premiere body with memberships of a number of mining organizations in the country, organized a 3-day Convention on "Mining, Exploration Convention & Trade Show" from Sept 24 to 26, 2015 in Bangalore International Exhibition Centre. MOIL, being a premiere mining organization, set up its pavilion in the Trade Show 2015 exhibiting the details of its operations, product range and other activities. Shri Tomar appreciated MOIL's stall, which was adjudged as one of the best in the exhibition.

MOIL CMD Shri G. P. Kundargi was the Guest of Honor at the convention session held on Sept. 26, 2015. During the session, various

technical papers were presented on a number of topics such as exploration and mining, environment friendly polymers for soil stabilisation, dust suppression and geo liners, airborne electro-magnetic, green mining solutions, etc. Among others, Shri Kundargi addressed the gathering and dwelt upon the present mining and exploration scenario with particular emphasis on MOIL's activities.

The event provided unique opportunity for various stakeholders involved in the mining sector and other allied operations, intense deliberations and discussions. The exhibition featured pavilions of global leaders in mining, exploration and technology/equipment providers and services. It was an opportunity for both national and international companies engaged in mining, exploration and other operations involving customer satisfaction, technological up-gradation and solutions for their operations.

The event was sponsored by Ministry of Mines, Government of India, with support from department of Trade and Industry, Republic of South Africa, Embassy of Peru, China Mining Association, Canadian Association of Mining Equipment and Services for Export, Geological Society of India among other prominent organizations.



MOIL COMMUNITY DEVELOPMENT PROGRAMME UNDERWAY FOLLOWING THE FOOTSTEP OF MAHATMAJI

MOIL, with considerable attention to rural upliftment and reconstruction, has set its foot on the path shown by the Father of the Nation Mahatma Gandhi. With a firm belief in the adage that 'India Lives In Villages', MOIL has a pledge to join hands with the governments and other organisations in strengthening rural economy, eradicating poverty, encouraging village industries, sanitation, healthcare, education and women empowerment.

With the objective of providing gainful self-employment to the rural poor, MOIL Community Development Programme has been launched in collaboration with Maharashtra Institute of Technology Transfer to Rural Areas (MITTRA), an associate of BAIF to propel the rural development of 21 villages in the Dongri-Buzurg, Chikhla, Mansar and Bharveli Mine region. It is a CSR Project funded by MOIL and implemented by MITTRA and was started in December 2014.

MOIL Foundation has been promoting integrated rural development through sustainable management of degraded natural resources such as land, livestock, water and vegetation, using the idle time of the local people. The programmes address the problems of health, illiteracy, empowerment of women and environmental pollution to ensure quality of life and mainly focussing on weaker sections of the society through a family based approach.

A baseline data of the project villages was collected by conducting a field visit to the villages. The visit was conducted by a team of six members specializing in agriculture, watershed, livestock development and social science. During the visit, apart from collecting statistics, the team interacted with farmers, office bearers and functionaries of the Grampanchayats, members of the SHGs and other women, for identifying issues and solutions in cropping, livestock rearing, health and status of the women. On the basis of feedback from the communities, field observations and analysis of data collected, a development project is formulated. The project aims at improving livelihoods of participant families through farm based interventions and bringing about improvement in the quality of life through improvement in health, village infrastructure and empowerment of the women.

The following Issues were identified and respective solutions suggested

Livelihood

SN	Issues Identified	Solutions Suggested
1.	Low Soil Fertility	Soil Testing (NPK and Micro Nutrient)
2.	Low Crop Productivity as compared to the state average.	Demonstration plots of paddy for dissemination of improved techniques/on 0.4 ha 20 R area; for improving productivity from 12- Quintals/ acre to the state average of 14.80 Quintals / acre. Improved cultivation practices in Sugarcane cultivation for improving productivity from 22 tons/ acre to the state average of 33 Quintals / acre.
3.	Very less area under Rabi crops.	Improved Seed and fertilizer support for one acre rabbi crop to promotion of crop diversification and double cropping. Vegetable seed and fertilizer support for 0.5 R area rabbi/summer crop to promotion of crop diversification and double cropping
4.	Lack of information on modern methods of agriculture.	Need based farmer training cum exposure program. Organization of farmers' meet (Kisan Melawa); one every year for 4 years.

1.2 Water Resource Management

SN	Issues Identified	Solutions Suggested
1.	Water scarcity and use of water efficient devices.	De-silting of the water bodies and increasing the height of wall of water bodies to increase the storage of water for rabbi season. De-silting of the PCD structures Polythene Sheet Lining in excavated farm pond for arresting seepage and increasing storage. Water Lifting Devices like engine and pipes in groups under supervision of Grampanchayat. Provision of one engine and 100 pipes per selected group. Water Resource Development through deepening of wells. Water Resource Development through construction of Group Wells.

1.3. Integrated Livestock Development

SN	Issues Identified	Solutions Suggested
1.	Cattle and Buffaloes: Low milk production of local cattle and buffaloes.	Increasing lactation yield from 350 litres to 2,000 litres in cows and from 600 litres to 1,500 litres in buffaloes by undertaking various development activities given below.
1.1	Poor genetic makeup of the local animals.	1. Breeding the low producing local animals with breeds with dairy characters through artificial insemination by providing reliable and quality door to door breeding service through a trained staff.
1.2	Inadequate feeding.	2. Encouragement to fodder production
1.3	Mineral deficiency	3. Encouragement to feeding mineral mixture

1.4	Lack of awareness about improved management practices.	4. Training in improved management practices.
1.5	Disease prevalence	5. Regular de-worming and vaccination of animals.
1.6	Low fertility status	6. Improving fertility through organization of infertility camps.
2	Goat: Local goats are less productive due to longer inter-kidding period and number of kids born per kidding. The rate of growth of kids is slower	Improvement in performance with weight gain at 25 kilograms at 10-12 months age (baseline 15-18 kilograms), two kidding in 24 months(baseline three kidding per 30 months) and reduction of mortality to less than 10% (baseline 25-30%)by undertaking various development activities.
2.1	Low genetic makeup.	1. Breeding the local goats with bucks of elite breed with desirable economic characters, by providing breeding bucks.
2.2	Mortality due to diseases.	2. Regular vaccination and de-worming.
2.3	Lack of awareness on improved management practices.	3. Training in improved management practices of goats.
2.4	Lack of preventive and first aid support at critical time.	4. Developing a cadre of community level workers trained in improved goat rearing practices and first aid.
2.5	Exploitation by middlemen	5. Creating awareness about selling on weight basis.

SN	Issues Identified	Solutions Suggested
3.	Poultry: Potential of poultry as a source of supplementary income not established.	Improvement in productivity and income generation potential.
3.1	Traditional rearing practices.	1. Encouragement to small scale poultry rearing for meat production through training in improved management practices such as housing, feeding, deworming and regular vaccination.
3.2	Lack of capital for establishing poultry units.	2. Supporting poor families for undertaking rearing of birds with improved management practices

1. Quality of Life component

A. Community Health

SN	Issues Identified	Solutions Suggested
1.	Lack of awareness about health.	Organize awareness programs through PHC.
2.	Anaemia in women	Encourage Kitchen Gardens for green and leafy vegetables, Organize health camps for checking haemoglobin level and provision of medicines through PHC.
3.	Prevalence of water borne diseases	Create awareness about home level chlorination through awareness campaigns.
4.	Shortage of potable drinking Water	Creation of sources, repairs of existing sources and delivery system.

B. Women's Empowerment

SN	Issues Identified	Solutions Suggested
1.	SHGs are weak; most of them are not undertaking saving and credit activity properly. SHGs do not have access to training and proper guidance.	Capacity building of women SHG office bearers and members through a trained SHG professional.
2.	Credit for undertaking Income Generation Activity is not available.	Convergence with Bank and Panchayat Samiti for Credit.
3.	SHG are unable to undertake Income Generation Activities.	Training and Exposure visit for Income Generation Activity through project support
4.	SHGs undertaking IGA has low marketing skill.	Training and Exposure visit.
5.	Women are not aware of Government welfare schemes.	Training and Exposure visit.

C. Support for Destitute

SN	Issues Identified	Solutions Suggested
1.	Destitute persons in the villages in dire need of care and support.	1. Facilitation for Linkage with Government Schemes 2. Regular Health Check Ups and Medicines Support 3. Referral System for major ailments 4. Counseling 5. Need based support for disability

2. Education

SN	Issues Identified	Solutions Suggested
1.	No library facility available,	1. Support for developing of smart school.
2.	Need for quality education with fun,	2. Support for developing of Library.
3.	Personality development of students through Exposure visits and extracurricular activities.	3. Safe Drinking Water through - Water Filter. 4. Drinking Water Facility with solar system. 5. Tree and Herbal Plantation with Drip irrigation. 6. Felicitation of Meritorious Student for High Schools 7. Personality Development (Coaching in spoken English). 8. Informative Wall paintings. 9. Infrastructure Support - Benches, Chairs, Boards etc. 10. Solar Lamp for School Children for their Study. 11. Provision of sport items for indoor and outdoor games.
4.	Lack of electricity	

5.	Poor infrastructure in schools and Anganwadis,	Anganwadi based intervention 1. Informative Wall painting. 2. Flooring and Mats. 3. Support to better personal hygiene. 4. Support for sport and games. 5. Provision of solar lights.
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3. Community Resource Development

SN	Issues Identified	Solutions Suggested
1.	Community is not aware of various development schemes of the government and information in improved practices and development around.	1. Information center development at Grampanchayat office. 2. Solar Street light with security package. 3. Wall painting.

3. Community Resource Development

SN	Issues Identified	Solutions Suggested
2.	Lack of infrastructure in the village for improving quality of life.	Development of various infrastructures for availability of clean and potable water, electricity, drainage and schools infrastructure.

Based on the interaction with the community, observations, and analysis of baseline survey data following Components (collection of related activities) were decided for improving livelihoods and Quality of Life of the community.

The main thematic areas were proposed as below :

- 1) Capacity Building Programme
- 2) Livelihood Development Programme
- 3) Community Health
- 4) Women Empowerment
- 5) School Based Programme
- 6) Community Resource development
- 7) Infrastructure Development

Based on the baselines the programme was initiated in 3 districts namely Bhandara and Nagpur in Maharashtra and Balaghat in Madhya Pradesh. A total of 21 villages have been included under the project for these Districts.

S.No.	Cluster / Dist.	Village	Cluster / Dist.	Village	Cluster / Dist.	Village
1	Mansar	Banpuri	Dongri	Balapur	Bharveli,	Tawezari
2	Dist. Nagpur	Nagardhan	Dist. Bhandara	Dongri Buzruk	Dist. Balaghat	Manzara
3		Kachurwahi		Kurmuda		Awalazari
4		Mansar		Chandmara		Bharveli
5		Korhurna		Pawanarkhari		Hirapur
6				Lobhi		
7				Chikla		
8				Gudari Kh		
9				Yedurbucchi		
10				Rajapur		
11				Sitasawangi		

After completion of Baseline Survey in the early months of 2015, the project was launched on the firm ground of understanding based on interaction with the locals, office bearers, members of the Panchayat, women and other stakeholders. The programme attempts to have a holistic approach towards development of the villages

Livelihood Development

Close to 50 % of the work force in the villages comprises of farm-workers (45% own a farm and 5% are farm labours). In order to enhance the livelihood a multi-pronged step by step approach was utilized, on one hand the farmers were informed about how to fulfil the deficiency in their fields with the help of Soil Health Cards and on the other, it was demonstrated that new and scientific methodologies in paddy cultivation produce much better yield than the traditional methods.



- ❖ 665 acres of land was tested and Soil Health Cards were issued in the 21 villages analysing the NPK and Micronutrient deficiency in the soil;
- ❖ 286 units of Vermicomposting beds have been established;
- ❖ 765 acres of land with 611 participants was used to demonstrate the improved yield by implementing System of Rice Intensification (SRI) method of paddy cultivation. The increase in yield was in some cases observed to be as high as 22% per acre
- ❖ 91 trainings, 9 Exposure visits have been conducted



Water Resource Development

It was observed that one of the major reasons of water scarcity happens to be inefficient use of the available water resources, in the form of proposed solution the de-silting of water bodies and increasing the height of waterbodies to increase the storage of water for Rabi season was suggested. It is seen that the Rabi season crops are usually neglected making agriculture inefficient. Apart from the above solution, several other steps are still underway that would significantly increase the water availability in the region



- ❖ At present the current water body (PCD) is catering to the needs of 7 participants irrigating around 12 acres of land.
- ❖ After development, the PCD would provide irrigation to 22 participants and 55 acres of land.

PERMANENT CHECK DAMS (PCD) AT THREE LOCATIONS HAVE BEEN SUCCESSFULLY COMPLETED

Livestock Development

The potential for livestock in the region is huge in view of the number of cattle buffaloes and goats. The livestock rearing is undertaken in a traditional manner, as a result of which the productivity is low. The project intended to improve productivity through an Integrated Livestock Development Centre, propagating good and hygienic practices for goat rearing and poultry. By far, the reception in the livestock development from the community has been hearty; the participants have accepted the Artificial Insemination, Mineral Mixture and dry fodder enrichment techniques supplements.

Efforts have been made to propagate practices that are conducive to the health of the livestock like goat platform, poultry mesh and milch animals. Introduction of these practices will bear fruit in future in terms of healthy animals and greater output of milk thus supplementing the income of the families.



- ❖ A total of 689 Artificial Inseminations, 254 pregnancy diagnosis were carried out
- ❖ 150 participants have been distributed with Dry Fodder Enrichment and 1049 participants have been distributed with Mineral Mixture Feed Supplement for cattle.



- ❖ 4986 goats have been de-wormed, 4273 have been vaccinated and 231 goat platforms have been established
- ❖ 21 Bakri-Mitra have been identified, and 55 training sessions have been conducted for goat keepers

Women Empowerment

It would be a façade if the development of a community or a society didn't concentrate on the development of women. With this spirit the project has launched a capacity development programme to enhance the capacities of Women Self Help Groups (SHGs) through training and exposure. Efforts are being made so that the existing SHGs become mature and develop linkages with the line department for support through government schemes.

- ❖ 10 exposure visits involving 212 participants have been completed successfully
- ❖ 73 capacity building trainings have been conducted
- ❖ 21 Lay accountants have been identified

It was encouraging to find the otherwise shy and docile women of SHGs to come forward and take part in the Ganpati Utsav with their stalls of homemade snacks. It demonstrates the willingness in them to work and grow.



Community Health

This component of the project addresses the health issues raised in the community such as prevalence of life-style diseases, sanitation etc. through awareness generation and demonstration activities. Health Awareness Programmes focusing on personal hygiene at homes, chlorination and filtration of water were carried out; Nutritional Gardens were promoted to ensure the provision of seasonal vegetables and medicinal plants in the backyard.



- ❖ 16 Health Camps involving have been conducted.
- ❖ 450 Nutritional Gardens have been demonstrated in 21 villages
- ❖ 100 Biogas Units have been installed in those many families.



Biogas units have been promoted in the village to provide the community with dual benefit, first delivery of fuel using waste that would have been otherwise used only as a manure along with the advantage of the integrated Biogas model that on one hand produces the fuel but also provides the raw material for a nutritional garden in the form of its slurry and the sludge can be used as input towards a Vermicompost bed.

School and Anganwadi Based Interventions

To encourage the students in the schools and the kids at the anganwadis, many interventions have been made to make the process of learning more interesting and easy. The main interventions are :

1. By providing E-Learning Unit for developing of smart school so that the students are exposed to computers at an early age.
2. Infrastructure of the school is improved by providing support for desk and benches and other educational requirements.
3. Solar Lamps: In view of the shortage of electricity solar lamp are provided to students for studying without any interruption in the night.

Provision of sport items for indoor and outdoor games encourage sports and developing personality of the students.



- ❖ 856 Students have been provided with Solar Lamps
- ❖ 20 E-learning Units have been distributed in Zilla Parishad Schools
- ❖ 21 Schools have been provided with sports material for games like cricket and football
- ❖ 17 schools have been provided with infrastructural support in terms of Benches and Desks.

SPREADING THE LIGHT OF EDUCATION DAV-MOIL JOINT VENTURE SETS UP PUBLIC SCHOOL IN CHIKLA



It's like a 'dream come true' for about 139 villages in Tumsar tehsil in Bhandara district. A Public School of global standard has been setup in Chikla mines township for the rural masses and it has opened its doors in April 2014 for the students of Chikla, Dongri, Buzurg, Tirodi and other adjoining areas, courtesy DAV-MOIL joint venture. The concept of Public School at Chikla was initially conceived by Shri K. J. Singh, former CMD of MOIL and the project was meticulously materialized under the able guidance and relentless efforts of present CMD of MOIL Shri G. P. Kundargi.

In the backdrop of 36 Anganwadi schools, 22 primary and 6 high schools, which were devoid of proper infrastructure and adequate staff, the DAV-MOIL Public School has proved to be a boon for the students from the backward and down-trodden families.





Earlier, the rural students, aspiring for good education, had to migrate to nearby towns and cities. But it was not everybody's cup of tea. Quality education was expensive and stressful. Many hopes were nipped in the bud, MOIL, with its CSR initiative, felt the acute hunger for standard education in these remote villages. The company (MOIL) approached DAV, which is carrying excellent reputation in the field of education and managing more than 600 institutions, for the said Public School. Moreover, DAV institutions are mostly located in the industrial areas.

MOIL signed a MoU with DAV to setup the school for which the construction started in mid 2010 and completed in 2013. The school, which was inaugurated by the then Union Minister Shri Praful Patel in December 2013, is built up in sprawling premises and has the capacity to accommodate over 1500 students.

The DAV-MOIL Public School, which follows the CBSE curriculum, started its first academic session on July 1, 2014 with the strength of 440 students with classes Nursery to Std. VII. In 2015-2016 session, it was extended to Std. VIII. The efforts are on with gigantic steps to make it up to Std. XII in the coming years. Apart from a strong focus on literature, numeracy and motivation, the students are being shaped in the mould of caring, open-minded, responsible and honest. On the whole they are being inspired to be the ideal citizens of the country.

The school has already brought many laurels in various fields like sports and cultural activities in the state and national level competitions. The most notable point in the journey of the school is that 639 students out of total 739 belong to SC/ST and other Backward classes. A sincere effort, indeed, to bring forward the students who are at the receiving end.

ACHIEVEMENTS DAV MOIL WINS GOLD AT NATIONAL LEVEL IN VISHWAKALADARSHINI COMPETITION

Viswakaladarshini, an organisation affiliated with Nehru Yuva Kendra, Govt. of India organised 15th All India Child & Youth art Competition and 10th All India Essay Competition on 25th July 2015. The students of DAV MOIL Public School enthusiastically participated in the art and essay competitions.

15th All India Child & Youth art Competition

The students depicted the themes Games, Festivals, Portraits, Birds, Animals, Daily Life Activities, Rain, Picnics, Fields, Zoo, Forest, Industries, Swatch Bharat etc. through their drawings. The themes for essays were Our States, Subhash Chandra Bose, Bhagat Singh, Mother Teresa.

The Results received in the month of November 2015, from Vishwakala Darshini extended the joy of the entire DAV MOIL fraternity as Twenty-one students of DAV MOIL Public School bagged Gold Medals in the Drawing Competition and six of the Gold Medallist are also awarded with the National Kala Ranjan Award.

ART CATEGORY NATIONAL KALA RANJAN AWARD & GOLD MEDAL

1. Pradnya Ankush Nandeshwar
2. Altamash Rashid Sheikh
3. Samyank Suresh Ghadle
4. Sakhi Eknath Waghade
5. Dipali Punit Uikey
6. Vishal Kranti Sonwane

GOLD MEDAL

1. Soniya Naresh Sakhare
2. Rina Gomtiprashad Shukla
3. Paras Ramkumar Tembhurkar
4. Chetna Sevak Saiyyam
5. Shivam Khemraj Bisen
6. Rahul Ravi Rokde
7. Prajwal Sanjay Nikose
8. Minal Anmol Selare
9. Shital Laxman Raut
10. Ayush Surendra Gaure
11. Prachi Vinod Barik
12. Prajwal Prashant Khursange
13. Priyanshu Anil Bhaisare
14. Shreya Abhay Kumar Gupta
15. Rihal Trawan Dongre

10th All India Essay Competition

In the Essay category Three students of DAV MOIL Public School bagged Gold Medals and one Gold Medallist bagged National Best Excellence Award.

ESSAY CATEGORY NATIONAL BEST EXCELLANCE AWARD & GOLD MEDAL

Sudarshini Suresh Hadge

GOLD MEDAL

1. Yogesh Sudam Shahare
2. Vibhuti Sharad Khobragade

DAV MOIL Public School received Two

SARVOTTAM PURASKAR AWARDS

for Maximum Participation and Maximum Number of Prizes

The student participants found it an exciting and joyous experience to compete at the national level.

PARTICIPATION IN INSPIRE AWARD SCIENCE EXHIBITION

DAV MOIL Public School students have participated at District Level Science Exhibition "Inspire Award" on 16th September 2015.

Following students presented their projects during the science fest:

1. Mst. Yash Mahesh Pongra 2. Mst. Yash Manoj Meshram 3. Ms. Pradnya Ankush Nandeshwar

They presented the projects on the theme 'Non-conventional Energy Resources'. The students were given guidance by Science Teachers Mrs. Sangeeta Bamhanote, Mr. Shahid Sheikh and Ms. Sonal Mate. The students have been given certificates for their successful participation.

DAV NATIONAL ZONAL SPORTS

DAV MOIL Public School students have participated at DAV Zonal Sports, held at DAV Public Aschool, New Panvel from 26th October to 28th October 2015.

In this sports event, students have participated in three events – Kabbaddi, Football and Athletics. DAV MOIL girls Kabbadi team became winner at Zonal level. They were represented the Maharashtra and Gujarat Zone at National Level. Ms. Dipali Ukey bagged 3rd position in Athletics [200mtrs Race] and won Bronze Medal at Zonal level.

Sports Incharge Rahul Hudda, along with his team guided and accompanied the students. The school appreciates sports In-charge and sports committee for their rigorous hard work and sincere efforts to make this events successful. DAV MOIL Public School's Girls Kabbadi team participated at DAV National Level, held on 10th Dec. To 12th Dec. 2015 in Jammu & Kashmir



SCIENCE OLYMPIAD FOUNDATION [SOF]

Students of DAV MOIL Public School have participated in National Science Olympiad Foundation (SOF). SOF is the biggest organizer of Olympiad Examination in the world. Our students added one more feathers to the DAV MOIL's hat by achieving medals and certificates in this competition.

The list of students enumerated below:

18th SOF National Science Olympiad

1. Ms. Noor Afrin Ajaj Khan Pathan - Gold Medal 2. Mst. Prakhar Rajesh Dubey - Gold Medal 3. Ms. SwaliyaAshif Sheikh - Gold Medal 4. Ms. Vaishnavi Pankaj Mishra - Gold Medal 5. Ms. Kiran NekramSonwane - Silver Medal 6. Ms. Shreya BhijramDhenge - Bronze Medal

Ms. Noor Afrin Ajaj Khan Pathan qualifies for the 2nd level of Olympiad

9th SOF International Mathematics Olympiad.

1. Ms. Bhuneshwari Bisan - Gold Medal 2. Mst. Krishana Y. Kapgate - Gold Medal 3. Mst. NishantPushpatode - Silver Medal 4. Mst. Jay D. Kolte - Bronze Medal 5. Ms. Paridhi G. Manekar - Gold Medal 6. Mst. Raunak V. Harjal - Silver Medal 7. Ms. Dipanshu J. Turkar - Bronze Medal 8. Ms. Tannu S. Somkuwar - Gold Medal 9. Mst. Dinesh S. Sonkusare - Silver Medal 10. Mst. Rehman R. Sheikh - Silver Medal 11. Ms. Mousmi K. Nirmalkar - Bronze Medal 12. Ms. Kashish S. Kotpalliwar - Gold Medal 13. Mst. Aman K. Sheikh - Silver Medal 14. Mst. Aaysh R. Bhalavi - Bronze Medal 15. Ms. MaheeBarve - Gold Medal 16. Ms. Ananya Wasnik - Silver Medal 17. Ms. Shatakshi Kamble - Bronze Medal 18. Mst. Amman A. Qureshi - Gold Medal 19. Mst. Himanshu Panchbhai - Silver Medal 20. Mst. Chinmay S. Goupale - Bronze Medal

SAFE & HEALTHY ENVIRON - MANTRA AT SAFETY WEEK



Shri B. P Singh (DDG I/C) waving Safety Flag during the inauguration of Mines Safety Week

Annual Metalliferous Mines Safety Week was inaugurated on Nov. 22, 2015 in the office of DGMS, CGO Complex, Seminary Hills, Nagpur. The Safety Week was observed from Nov. 23 to 28, 2015 where about 80 non-coal mines in Nagpur Region I & II participated.

Dy. Director General of Mines Safety, Western Zone, Nagpur, Shri B. P. Singh, (DDG I/C) Shri Prabhat Kumar, MOIL General Manager (Mines) Shri R. S. Verma, MOIL Sr. D. G. M. (Mines) Shri C. B. Atulkar and other representatives from participating mines were present on the occasion.

Shri B. P Singh inaugurated the event by waving Safety Flag. Post inauguration, Shri Prabhat Kumar

in his speech appealed to all the mine owners and their representatives to participate in the Safety Week with full enthusiasm and wished good luck to all the inspecting and participating teams.

Shri Verma and Shri Atulkar apprised the audience of the programme schedule. They stressed on the Safety consciousness among the miners and safe and healthy environment in the mines. In all 5 teams consisting of executives from different mines have been formed to take stock of safety standard during inspection.

MINES SAFETY WEEK CONCLUDES



Balaghat mines receiving the award.

Under the aegis of Directorate General of Mines Safety Week 2015, Mines Safety Week was observed in non-coal mines in Maharashtra and Madhya Pradesh State. 55 mines which were divided in seven groups participated in this week. The final day function witnessed around 1000 participants comprising senior officials from DGMS, mines owners, senior executives of mining companies, trade union leaders and supervisors.

On this occasion, 121 trophies and shields and 93 individual prizes were given away for outstanding contribution in the field of safety. The

dignitaries on the dais were Deputy Director General (In-charge) Western Zone-Nagpur, Shri B. P. Singh, Director of Mines Safety Shri Prabhat Kumar, MOIL CMD Shri G. P. Kundargi,

Executive Director (Technical) Shri Dipankar Shome and General Manager (Mines) Shri R. S. Verma.

Shri Shome, who is also Chairman of Safety Committee, in his welcome address, emphasized on the need of enhancing safety keeping in mind the scenario that existed in major mining companies over the globe. Shri Verma, also the Co-chairman of Safety Committee, presented a brief report about the event.

Shri Prabhat Kumar, also the convener of the committee stressed upon implementation of risk assessment and preparations of safety management plan for all activities of mines.

Shri Kundargi in his presidential note highlighted the downturn of the market in steel and related metal industry worldwide and talked about the needs of increasing safety while improving productivity.

Shri B. P. Singh, Chief Guest of the programme, stressed upon further reduction in accidents in non-coal section which is possible through adoption of new technology & higher level of mechanization and emphasised on R&D on safety related matter. Mine Manager (Dongri Buzurg) Shri R. U. Singh conducted the programme while organizing secretary of Safety Committee Shri C. B. Atulkar proposed a vote of thanks.

परख क्वालिटी सर्कल को मिला एक्सेलेंस एवार्ड



तिरोडी- 29 वां राष्ट्रीय क्वालिटी सर्कल सम्मेलन विगत 18 दिसंबर से 21 दिसंबर तक एस.आर.एम. युनिवर्सिटी चेन्नई में सम्पन्न हुआ। संपूर्ण भारत की 460 संस्थानों से 1356 क्यूसी टीमों के 7200 प्रतिनिधि इसमें शामिल हुए। माँयल लिमिटेड की दो टीमों ने भाग लिया जिसमें तिरोडी खान की परख क्वालिटी सर्कल ने अपनी केस स्टडी **“फेब्रीकेशन ऑफ प्रोटेक्टर कवर फॉर बकेट सिलेण्डर पिस्टन रॉड ऑफ हाइड्रोलिक एक्सकेवेटर”** प्रस्तुत करते हुए एक्सेलेंस एवार्ड प्राप्त किया। वहीं ईएमडी प्लांट डोगरी बुजुर्ग की अमन क्वालिटी सर्कल को मेरोटोरियस अवार्ड प्राप्त हुआ। परख क्वालिटी सर्कल तिरोडी खान ने स्कीट (लघु नाट्य) कांम्पिटिशन में तृतीय तथा बेस्ट क्यू.सी. पोस्टर का पुरस्कार भी प्राप्त किया। परख क्वालिटी सर्कल ने नागपुर चेप्टर में बेस्ट ऑफ द बेस्ट की ट्राफी जितने के बाद उक्त सम्मेलन में भी उत्कृष्ट प्रदर्शन किया। परख क्वालिटी सर्कल टीम के कोऑर्डिनेटर श्री शेख रूहूल अमीन (खान प्रबंधक), फेसिलीटेटर श्री. अनिल गायकवाड (प्रमुख यांत्रिकी), डिप्टी फेसिलीटेटर श्री. सूरज तिवारी, टीम लीडर दिनेश कनोजे एवं सदस्य दिनेश पारधी, यशवंत बोपचे, राजेन्द्र चौहान, ईश्वर सौनिक है। टीम के साथ युनियन प्रतिनिधि श्री मंगलप्रसाद कठौते, श्री. राजेश आचारी एवं श्री चंद्रशेखर प्रबंधन प्रतिनिधि ने सम्मेलन में भाग लिया।

मॉयल में हिंदी पखवाडा का आयोजन



मॉयल लिमिटेड, मुख्यालय, नागपुर में दिनांक 14.09.2015 को हिन्दी पखवाडा एवं हिन्दी दिवस कार्यक्रम का आयोजन किया गया। इस अवसर पर अध्यक्ष सह प्रबंध निदेशक, श्री जी.पी. कुंदरगी सभी निदेशक गण एवं वरिष्ठ अधिकारी गणों द्वारा द्वीप प्रज्वलित कर कार्यक्रम का शुभारंभ किया गया।

कंपनी के अध्यक्ष सह प्रबंध निदेशक श्री जी.पी. कुंदरगी ने हिन्दी पखवाडे के उद्घाटन अवसर पर इस्पात मंत्री द्वारा प्रेषित संदेश को संचारित किया व अपने विचारों से अवगत कराया कि हिन्दी हमारी राजभाषा है, हम सभी को हिन्दी में अधिक से अधिक कार्य करना चाहिए व इस पखवाडे के दौरान होने वाली सभी प्रतियोगिताओं में सभी अधिकारी व कर्मचारी अधिक से अधिक संख्या में भाग लेकर हिन्दी पखवाडे को सफल बनायें। साथ ही साथ यह भी बताया कि मॉयल ने हिन्दी में हो रहे अच्छे कार्य के लिए कई पुरस्कार भी जीते हैं।

इस कार्यक्रम में निदेशक (वित्त), श्री मुकुंद चौधरी, निदेशक (उत्पादन एवं योजना), श्री. ए. के. झा, निदेशक (वाणिज्य) श्री टी.के. पटनायक, श्री नीतिन चायंदे, मुख्य सतर्कता अधिकारी, कार्यपालक निदेशक (तकनीकी), श्री दिपांकर सोम, अधिकारी एवं कर्मचारीगण तथा मॉयल कामगार संगठन के युनियन पदाधिकारी भी उपस्थित थे।

कार्यक्रम का संचालन श्रीमती पूजा वर्मा, प्रबंधक (कार्मिक) ने किया।

VIGILANCE AWARENESS WEEK AT MOIL



Launch of Vigilance Magazine Shucita From Left:
(Shri Nitin Chayande, Shri Sandeep Tamgadge, Shri G.P. Kundargi, Shri T. K. Pattnaik and Shri Dipankar Shome)

MOIL Vigilance department observed Vigilance Awareness Week from Oct. 26 to 31, 2015 following the directives of Central Vigilance Commission. The theme of the year was "Preventive Vigilance as a tool of good governance. The programme was inaugurated at the hands of chief guest Shri Sandeep Tamgadge, IPS, SP (CBI). CMD, MOIL, Shri G. P. Kundargi, CVO, MOIL, Shri Nitin Chayande, Director (Commercial) Shri T. K. Pattnaik and Executive Director (Technical) Shri Dipankar Shome were present on the occasion. The highlight of the event was the enlightening speech by Shri Tamgadge where he clearly spelt out roles and responsibilities of Vigilance Department and stated the significance of the theme of the Vigilance Department. He appreciated MOIL officials for abiding by rules and regulations. Shri Kundargi

ensured that MOIL would try to achieve 100% awareness amongst each and every MOIL employee. Shri Chayande in his keynote address insisted to adopt accountability and transparency in work places. Post inauguration, Vigilance Department released its 4th Vigilance Magazine 'Shuchita'. During this week, Vigilance Department organized a rally starting from Kasturchand Park. Slogan, essay and poem competition and various awareness campaigns were held in several mines of MOIL. The programme was witnessed by all executives of MOIL and the function was anchored by Dy. CVO Shri N. M. Shesh and Senior Manager (Vigilance) Shri Prashant Sawai.

MOIL HOLDS VIGILANCE AWARENESS RALLY

MOIL, a Miniratna Company, observed Vigilance Awareness Week following the directives Central Vigilance Commission (CVC) from Oct. 26 to 31, 2015. MOIL organised various programmes to mark the Week. A vigilance rally was taken out on Oct. 27 to spread the message of vigilance awareness and eradication of corruption for better growth and development of the nation. MOIL Director (Finance) Mr Mukund Chaudhari, Director (Production and Planning), Mr Anil Kumar Jha, Director (Commercial) Mr T. K. Pattnaik led the rally under the able guidance of Chief Vigilance Officer Mr Nitin Chayande, Executive Director (Technical) Mr Dipankar Shome, Dy. CVO Mr N M Shesh and Secretary General, MKS, Mr Ramavatar Dewangan. The rally started from Kasturchand Park and moved towards Shree Mohini complex, LIC chowk, RBI chowk and after passing through major localities, it terminated at KP ground. All General managers, executives, staff including ladies participated in the rally. The rally was organized by Mr N. M. Shesh, Mr Vaibhav Shrivastava, Mr Prashant Sawai, Mr Rohini Kumar, Mr B. S. Karpe, Mr Vikas Bisne and staff of Vigilance and Security department.

WARM SEND-OFF TO SHRI A. K. JHA



Parting moment: MOIL CMD Shri G. P. Kundargi and MOIL Director (P & P) Shri A. K. Jha during the farewell programme

Director (Production & Planning) Shri A. K. Jha was accorded a warm send-off by the Executives of MOIL at MOIL West Court, Nagpur. It was a celebration of success and eventful tenure of Shri Jha, who had joined as Director in MOIL on July 28, 2013 and was released on Oct. 31, 2015 before he appointed as CMD in Mahanadi Coal Fields from Nov 1, 2015. Shri Jha's wife Dr. Nisha Thakur and their son Shivam were also felicitated on the occasion.

MOIL CMD Shri G. P. Kundargi recapitulated contribution of Shri Jha in the production of manganese ore. Shri Jha also thanked all MOIL executives and employees for being so cooperative throughout his tenure which ultimately helped MOIL achieve greater heights. He specially thanked Shri Kundargi for his guidance support and style of leadership. During the function, Director (Finance) Shri Mukund Chaudhari, C.V.O. Shri Nitin Chayande, Director (Commercial) Shri T. K. Pattnaik, Executive Director (Technical) Shri Dipankar Shome were present along with their families. They all wished Shri Jha and his family for a chequered future.

He said that two new vertical shafts have been commissioned at Ukwa and Munsar Mines. Moreover, the deepening of the existing vertical shafts is also being taken up to reach deeper levels of exploitation of ore. While the work of sinking of second vertical shaft at Chikla has already been started, the same is being taken up at Munsar and Ukwa Mines.

Shri Kundargi informed that MOIL earned substantial profits during the first quarter despite the miserable market conditions and falling prices of manganese ore. He said it was an achievement at a time when there was a glut of imported manganese ore at cheaper prices and other CPSEs in the steel sector were showing poor results. He attributed the credit for such good performance to the all MOIL employees for their united and untiring efforts coupled with pro-active support from all the Unions, especially MOIL Kamgar Sanghathan. Shri Kundargi was confident that with the dedicated workforce of the company and with the support of the governments, MOIL would scale greater heights in the coming years.

Speaking on the welfare front, he said, the Pension Scheme introduced last year, has now fully been implemented and about 1200 retired employees have benefitted so far. He informed that MOIL has taken up construction of newintegrated housing colonies for its employees which would improve the quality of living. Concluding his address, he wished all MOILIANS a Happy Independence Day and thanked all, both the serving and the retired employees, for their selfless services which had made MOIL a great place to work. During the function, Director (Finance) Shri M. P. Chaudhari, Director (P&P), Shri A. K. Jha, Director (Comm.), Shri T. K. Pattnaik, Chief Vigilance Officer, Shri Nitin Chayande, Executive Director (Tech.) Shri Dipankar Shome, Secretary General of MOIL Kamgar Sanghathan Shri Ramavtar Dewangan and others were present.

NATIONAL FERVOR MARKS I-DAY CELEBRATION AT MOIL

MOIL celebrated 69th Independence Day with national fervour at its headquarters in Nagpur. Chairman-cum-Managing Director of the company Shri G. P. Kundargi hoisted the National tricolor. While addressing a large assembly of staff, officers and family members of MOIL employees, Shri Kundargi elaborately dwelt upon the progress made by the company in the past few years. He informed that MOIL has been elevated to Schedule-'A' CPSE during the previous year which has brightened image of the company among the CPSEs in the country.

Another significant achievement of the company was its assets creation. It has acquired about 1000 hectares of additional lease hold area. This would help the company to take its production to higher level, i.e. 3 million tonnes by 2030. The MOIL has prepared a 'Strategic Management Plan - 2030' document for the purpose and it would be implemented in a systematic manner in the coming years, Shri Kundargi informed.



MOIL CMD Shri G. P. Kundargi addressing the employees on 69th Independence Day at MOIL Bhavan, Nagpur

TRIBUTES TO MAHATMA GANDHI



CMD Shri. G.P Kundargi garlanding the portrait of Mahatma Gandhi

MOIL paid rich tributes to Father of the Nation Mahatma Gandhi on his birth anniversary on Oct. 2, 2015, at its headquarter in Nagpur. Shri G. P. Kundargi, Chairman-cum-Managing Director of the company, garlanded the portrait of Mahatma Gandhi. Director (Finance) Shri Mukund Choudhari, Director (Commercial) Shri T. K. Pattnaik, Chief Vigilance Officer Shri Nitin Chayande, Executive Director (Technical) Shri Dipankar Shome, other executives and staff of the company were present to pay their obeisance to Father of the Nation. Shri Kundargi remembered Mahatma Gandhi for his vision of a utopian society. Stressing on the Gandhian principles, he said cleanliness was very close to Mahatma's heart. He also highlighted the contribution of the company as well as its employees in the Swachh Bharat Abhiyan. He said

the Nation will always remember Mahatma Gandhi for his principles as the source of inspiration for a better world.

R-DAY AT MOIL CELEBRATED

Republic Day was celebrated with a rousing fanfare by MOIL at its Head Office, Nagpur and in all its mines spread across Madhya Pradesh and Maharashtra. The event started with the flag hoisting followed by National Anthem. The security unit of the company displayed a grand parade on the occasion.

MOIL CMD Shri G. P. Kundargi addressed the gathering urging the employees to put in their best efforts for the growth of the company and to compete with all the leading manganese producing countries of the world in terms of quality, productivity and cost of production. He asked them to bring MOIL in the global footprint.

Shri Kundargi also talked about Parsoda Manganese Mines at Ramtek Tehsil of Nagpur District which was recently granted by the Government of Maharashtra. As a part of MOIL tradition, employees completing 25 years were felicitated. Various sports events were also organized for the employees and their family members in MOIL West Court. Shri Mukund Choudhari, Director (Finance), Shri T. K. Pattnaik, Director (Commercial), Shri Nitin Chayande, Chief Vigilance Officer, Shri Dipankar Shome, Executive Director (Technical) and Shri Ramavtar Dewanagan, Secretary General (MKS) were present in the function. Shri Nitin Pagnis conducted the function.



United We Stand: MOIL CMD Shri G. P. Kundargi, Director (Finance) Shri Mukund Choudhari, Director (Commercial) Shri T. K. Pattnaik, C.V.O. Shri Nitin Chayande, Executive Director (Technical) Shri Dipankar Shome, General Manager (Personnel) Shri D. V. Raju, General Manager (Mines) Shri Ravi Verma, Secretary General-MKS Shri Ramavtar Dewanagan and other MOIL officials at the MOIL Bhavan, Nagpur, on the occasion of Republic Day celebration

MOIL EVES CLUB CELEBRATES SHRAVANA MONTH

Zeal and enthusiasm marked the **Shravana Mahina** celebration by MOIL Eves Club on Sept 3, 2015 at West Court Premises of MOIL, Nagpur. Over 50 ladies of the Eves Club participated in the programme where several other events were also organised. Mrs Geeta Kundargi, President, MOIL Eves Club along with others planting saplings during the Shravana Mahina celebration. At the outset Club President Mrs Geeta Kundargi and other senior ladies lighted the traditional lamp followed by



Mrs Geeta Kundargi, President, MOIL Eves Club along with others planting saplings during the Shravana Mahina celebration

'Health Talk on Nutrition and Adulterations' by Indian Dietetics Association, Nagpur Chapter.

Ladies were taught with demonstration by the experts that how adulteration of common food items could be verified at home in easy way with domestically available tools. Shravana month being one of the most auspicious months in Hindu Mythology, saplings were planted in and around the MOIL premises by all the members of the Club. Highlight of the celebration was the presentation of traditional dance and songs from various states by the members. Mrs. Asha Singh, Dr. Charulata Choudhary, Dr. Nisha Thakur, Mrs. Moushumi Shome, Mrs. Kavita Magre, Mrs. Sushma Shukla, Mrs. Kavita Raipure, Mrs. Neha Shesh, Mrs. Priyanka Wadkar, Mrs. Ramani Malhotra and others actively participated in all the events.

MOIL EVES CLUB GESTURE TO THE SPECIALLY ABLED



MOIL Eves Club President Mrs Geeta Kundargi and other members of the Club presenting daily need items to a specially abled child at Jeevandhara Rehabilitation Centre, near Katol Road Nagpur

As a part of its social welfare endeavour, MOIL Eves Club, led by its president Mrs Geeta Kundargi, visited Jeevandhara Industrial Workshop and Re-habitation Centre for Mentally Challenged Children near Katol Road, Nagpur and donated kitchenware on Sept. 8, 2015. About 80 children are being taken care by well-trained-staff. This Institute educates and develops skill of mentally challenged children required for employment. Mrs Kundargi appreciated the noble deed of the institution and congratulated the management for their contribution in this field. During the programme, some of the mentally challenged children

showed their talent by singing, dancing, mimicry etc. among others in the visiting team were Mrs Charulata Chaudhari, Mrs Aparna Chayande, Mrs Malhotra, Mrs Chandrakar, Mrs Neha Shesh, Mrs Kavita Magre, Mrs Poorva Verma, Mrs Namita Rai and Mrs Mala Chatarjee.

GANDHI JAYANTI FOOTBALL TOURNAMENT

Rahul Club Thrash Star Boys to lift the title for Rahul Club, Nagpur, they reigned supreme in the final when they vanquished Star Boys 4-0 in the 35th Gandhi Jayanti Football Tournament on Oct. 2, 2015, at MOIL's Gumgaon Mine. The tournament was jointly organized by MOIL and MOIL Kamgar Sangthan. In all, 16 teams from Nagpur and Kamptee regions including Rahul Club, Shakti Club, Orange City, Range Police, New Globe, Star Boys, MOIL Eleven, Gumgaon Mine Junior participated in the tournament held from Sept. 30 to Oct. 2, 2015. The winning team received cash of Rs.11,001/- and a trophy while the runner up team was given Rs. 7,501/- and trophy. Besides, prizes were also awarded to the best player of the tournament, best goalkeeper, best scorer and best defender. Prizes were given away at the hands of Executive Director (Technical) Shri Dipankar Shome. Secretary General, MOIL Kamgar Sangthan Shri Ramavatar Devangan, Agent & DGM (Mines), Group-III Shri A. V. Masade, Mine Manager, Gumgaon Mine Shri A. R. Gulade and others were present on the occasion.



Winners of Gandhi Jayanti Football Cup

HUGE RESPONSE TO INTER MINES BADMINTON AND TABLE TENNIS

MOIL organized Inter Mines Badminton and Table Tennis Tournaments at MOIL West Court in Nagpur. The highlight of the events was immense participation of ladies from different mines. MOIL has always been in the forefront of encouraging sportsman spirit in the employees by organizing intra and inter mines competitions and sending its outstanding players for bigger tournaments. The winners of the Badminton Tournament were Gaurav Bhaisakhiyar and Altaf Khan (Ukwa Mine), J. K. Bajpayee and Ajay Deburoy (Balaghat Mine), Dr. Vishesh Nag (Tirodi Mine) and Prashant Khursunge (Chikla Mine). The winners of the Ladies Badminton Tournament (Singles & Doubles) were Mrs. Chandrakar (Chikla Mine), Mrs. Nirmala Bisht (H.O., Nagpur), Mrs. Chandrakar & Mrs. Lohakare (Chikla Mine) and Mrs. Rita Patil & Mrs. Nirmala Bisht (H.O., Nagpur). The winners in Inter Mines Table Tennis Tournament were Kishor Chandrakar (Chikla Mine), Siraj Quershi (Dongri Buzurg Mine), Shivacharan and Ayaz (Chikla Mine) and Dhanpal and Dipak. Prizes were given away at the hands of MOIL CMD Shri G. P. Kundargi, Director (Commercial) Shri T. K. Pattanaik, C.V.O. Shri Nitin Chayande, E.D. (Tech.) Shri Dipankar Shome and MKS Secretary Shri Ramavatar Dewanagan. During the event, Shri Kundargi promised to open the doors for the dependents of MOIL employees in the tournaments to encourage the talented players.



The winners of Inter Mines Badminton and Table Tennis Tournament seen with Shri G. P. Kundargi, Shri T. K. Pattanaik, Shri Nitin Chayande and Shri Dipankar Shome

UNIQUE FEAT BY MOIL ENGINEER BISNE



Shri G. P. Kundargi and Smt. Geeta Kundargi appreciating the collection of Ganesh Idols of Shri Vikas Bisne

MOIL, engineer from Kandri Mine Mr V B Bisne has achieved a unique distinction by collecting varieties of idols of Lord Ganesh, He visited several Indian cities like Jaipur, Ahmedabad, Nainital, Delhi, Mossouri, Kolkata and Mumbai from where he collected varieties of idols. Not only that, his passion for collection multiplied during his foreign tours. He has a number of collections from the countries like Indonesia, Taiwan, Japan, Nepal and Malaysia. The idols which are in different sizes, i.e. 1 mm to 15 inches, are made of plaster of Paris, clay, glass, crystal, gold, chandan etc. They were put on display at Nagpur, Amravati, Ramtek and Kandri mine. Mr Bisne who has a target of collecting 2000 varieties of the idols, has earned accolades from top officials including CMD of the company.

HASSLES IN SERVING PEOPLE



Shri Dipankar Shome
Executive Director
(Technical)

The best way to find yourself is to lose yourself in the service of others- these golden words of our Father of Nation motivate us to dedicate our life for the welfare of people. Beauty of service was further described by Rabindranath Tagore in his immortal composition, "I slept and dreamt that life was joy. I awoke and saw that life was service. I acted and behold, service was joy".

Indeed, Service to people is considered as one of the most virtuous activities in every society. But there are many hassles in serving people and nobody was spared from criticism despite their devoted contribution.

I would like to share my experience during the period of my early service career. I knew a young man working with some private organisation during those days. He was docile, hard working, obedient and of helpful nature. Help was not financial but physical.

He used to come forward to render assistance at the time of distress of any person in that small mining town.

Once, he had been to the residence of a Government staff in the evening hours for some work of his company. It was raining since morning. He pressed the call bell after reaching his house. Nobody opened the door. After waiting for a while, he gently pushed the door and entered his house. The official was alone at that time and he was lying on bed. He was ill and could not speak properly also. His wife and daughters were staying at their native place. The young man realised that the official was required to admit in hospital immediately. He thought for a while and decided to take him to hospital. He took him in his bike with great difficulty and went to the Govt hospital. The lone Doctor was not available on that day. The nurse admitted him but advised to shift immediately to district hospital which is about 70 km from that small town. He ran from pillar to post during that night in that inclement weather to arrange a jeep. When he could arrange transport, by that time the official left the material world. Nurse tried her best but that that primary health centre was not equipped with facilities to deal with a cardiac patient having chronic asthma.

His all attempts went in vain. His family members reached next day morning. Surprisingly, all people started blaming him as why he initially brought him in government health centre in bike. He could directly take him to district hospital. He became morose after listening those comments from different people. He did not even gather courage to meet that family also. After three months, suddenly that widow with her daughter came to meet him at his residence. To his utter surprise, they gave him sincere thanks for taking pain on that night. They appreciate his efforts and accepted the destiny. The widow got the compensatory appointment from the government near their village only. They came here only to meet him. Their appreciation helped him to reconcile and he started to live lively. Momentum of helping attitude occasionally gets jolt while people listen criticism despite good efforts. Since time immemorial, the people who provide service in our society have to face many challenges, impediments and hassles. Brave hearts ignore such unfair criticism and handle the situation with courage for larger interest of society. But the common man failed to do so. Contrary to that, if we appreciate people, pardon their small mistakes and take 'sankalp' to encourage them for their services, probably we may get quality service and at the same time they could be motivated for better services for the society.

कविता(शीर्षक -सम्मान)

जग मे होगा मेरा सम्मान
चाहे जितना हो अपमान
मेरा अभियान है चला
चलता ही रहेगा।

कश्मीर से कन्याकुमारी तक
न रहा कोई अछुता, अज्ञानी
सच्चा होगा अभिमान आपका
जब ठाना होगा अभिमान मेरा।

अरे! वर्षों बिते है गुलामी को
अब आजादी की सौगात है
डरो नही इन हथकंडो से
अब वाणी मे अभिलाषा छाई है।

बंद करो ये वेश- परिवेश
हिन्दुस्तानी रुख अपनाओ
हिंदी हूँ मैं बोलचाल की शैली सुधारो
जग में गौरव बढ़ाओ।

दिव्येश लिम्बाचिया
असि. क्लर्क-कम टाय. (वित्त)
मुख्यालय

खनन उद्योग में लक्ष्मी पूजन

आओ, आओ, चली आओ,
लक्ष्मी तुम आई हो।
कब से देख रहे थे तुम्हे,
इतना क्यों तरसाई हो।

पहले तुम आती थी,
खन खन कर आती थी।
अब क्या हुआ कि तुम,
खनन उद्योग में कम ही आती हो।

कहते हैं! बाजार ठंडा है,
क्या अच्छे दिन नहीं आये?
जिनके पहले खराब थे
उनके ही, है आये।

कहते हैं! विदेशी,
सस्ता माल भारत में देते हैं?
क्या मेहनत का दाम वहाँ,
कुछ कम ही लेते हैं।

कहते हैं! आये माल,
की गुणवत्ता उँची है?
लगता है अब उनकी
सोच भी उँची है।

ऐसा ही हाल रहा तो,
हम विष्णु से क्या कहेंगे।
लक्ष्मी अब तो कह दो,
यह हाल कब तक रहेंगे।

पढे लिखे बाहर जाकर,
करते हे अच्छा काम।
वही यदि यहाँ पर करे तो,
क्यों होते हैं बदनाम?

बेराजगार अब काम,
कहाँ पर करने जाये।
धंधेवाले किन उद्योगों में,
अपना हुनर आजमाये।

देश के उद्योगों का अब,
हाल कहा न जाता।
माल जमा हो रहा मगर,
कोई कम ही ग्राहक आता।

दीपावली भी आ गई,
लक्ष्मी गरीब के घर भी जाना।
बेचारे तो तरसे थे उनको,
अब और न तरसाना।

क्या हमको भी अब बाहर वालों के,
गुण अपनाना होगा?
क्या सस्ता सुन्दर टिकाऊ माल,
दुनिया को पकड़ाना होगा?

खनन में क्या है कमी,
लक्ष्मी तुम्ही बताओ।
सच्चे सेवकों की,
आराधना पर रुक जाओ।

एम.पी.पटेल
बालाघाट खान

CONGRATULATIONS TO MERITORIOUS STUDENTS OF MOIL FAMILY



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Pratikraj Kanoje
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CULTURAL ACTIVITIES AT MOIL MINES



संपादक मंडल

- | | |
|-------------------------|---------------------------|
| १. श्री. एम. पी. चौधरी | ५. श्री. के. आर. मगरे |
| २. श्री. टी. के. पटनायक | ६. श्री. रामअवतार देवांगन |
| ३. श्री. डी. शोम | ७. श्री. पी. के. मिश्रा. |
| ४. श्री. एन. डी. पांडेय | ८. सौ. उज्ज्वला अभ्यंकर |

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